### The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC.

|                                    | Part – A   |  |  |  |  |  |  |
|------------------------------------|--|--|--|--|--|--|--|
| 1. Details of the Institution      |  |  |  |  |  |  |  |
| Name of the Institution            | Symbiosis Law School, Pune                           |  |  |  |  |  |  |
| Address Line 1                     | Symbiosis Campus, Opp. Pune<br>International Airport |  |  |  |  |  |  |
| Address Line 2                     | VIP Road, Viman Nagar                                |  |  |  |  |  |  |
| City/Town                          | Pune   |  |  |  |  |  |  |
| State                              | Maharashtra  |  |  |  |  |  |  |
| Pin Code                           | 411014   |  |  |  |  |  |  |
| Institution e-mail address         | slspinfo@symlaw.ac.in                                |  |  |  |  |  |  |
| Contact Nos.                       | 020 - 65201114, 020 - 6520 1115                      |  |  |  |  |  |  |
| Name of the Head of the Institutio | Dr. Shashikala Gurpur<br>on:                         |  |  |  |  |  |  |
| Tel. No. with STD Code:            | 020-65201114/5                                       |  |  |  |  |  |  |

| Mobile:   | 09922917390                   |
|---|-------------------------------|
| Name of the IQAC Co-ordinator:                                  | Dr. Surya Rashmi Rawat        |
| Mobile:   | 9049776832                    |
| IQAC e-mail address:  | iqacslsp@gmail.com            |
| Website address:  | http://www.symlaw.ac.in       |
| Type of Faculty/Programme                                       | Law                           |
| Arts Science  | Commerce Law V PEI (Phys Edu) |
| TEI (Edu) 📃 Engineering   | Health Science Management     |
| Others (Specify)  | NA                            |
| 2. IQAC Composition and Activities                              |                               |
| 2.1 Number of Teachers  | 9                             |
| 2.2 Number of Administrative/Technic                            | al staff 4                    |
| 2.3 Number of students  |                               |
| 2.4 Number of Management represent                              | tatives 1                     |
| 2.5 Number of Alumni  | 2                             |
| 2.6 Number of any other stakeholder a community representatives | and 1                         |
| 2.7 Number of Employers/ Industrialis                           | ts 1                          |

| 2.8 Number of othe  | er External Experts                       | 1   |  |  |
|---|---|---|--|--|
| 2.9 Total Number o  | fmembers                                  | 20  |  |  |
| 2.10 Number of IQA  | AC meetings held                          | 1   |  |  |
| 2.11 Number of Qu   | ality related meetings with               | various stakeholders  |  |  |
| Stakeholde  | ers 1                                     |   |  |  |
| Faculty   | 1   |   |  |  |
| Non-Teaching Staf   | f Students 1                              |   |  |  |
| Alumni  | 1   |   |  |  |
| Others  | 1   |   |  |  |
| Total   | 5   |   |  |  |
| 2.12 Has IQAC receind<br>during the year?                                   | ived any funding from UGC                 | If YES, mention the amount  |  |  |
| 2.13 Seminars and   | Conferences (only quality re              | elated)   |  |  |
| i) Number of Seminars/Conferences/ Workshops/Symposia organized by the IQAC |   |   |  |  |
| International 0   |   |   |  |  |
| National 1  |   |   |  |  |
| State 0   |   |   |  |  |
| Institution Level 4   |   |   |  |  |
| Total 5   |   |   |  |  |
| ii) Themes of Confe<br>Workshops/Sympo                                      | erences/<br>sia (Only Quality Related)    | Annual National Conference on Contemporary Legal Scholarship, Student Personality Development by placement cell |  |  |
| 2.14 Significant Act<br>made by IQAC<br>2.15 Plan of Action                 | ivities and contributions by IQAC/Outcome | Overall quality control   |  |  |
|   |   |   |  |  |

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

| Plan of Action                          | Achievements   |  |  |  |  |
|---|--|--|--|--|--|
| Strengthening Research &<br>Consultancy | Invited Corporates, eminent judges, legal luminaries and NGOs for<br>conducting lectures, training & research initiatives.Released another<br>Vol. of Symbiosis Contemporary Law Journal (SCLJ) & Symbiosis<br>Student Law Review (SSLR) in collaboration with Lexis Nexis in the<br>year 2014-15. |  |  |  |  |
| Internationalization                    | Invited Law experts as Scholars-in-residence from Law Schools of UK,<br>US, Australia, New Zealand and Germany who conducted guest<br>lectures, training of students, faculty seminars and mentored  |  |  |  |  |

|  | publications.  |  |  |  |  |
|--|--|--|--|--|--|
| Student & Faculty Exchange<br>through SCIE   | 2 students went for Student Exchange Programme: DAAD-New<br>Passage To India, 2 went for Semester Exchange Programme with<br>University College Dublin, Ireland, 3 went for Semester Exchange<br>Programme with University College Cork, Ireland, 2 went for Summer<br>School Programme. Prof Swapnil accompanied by 14 students went<br>on a study trip to Berlin School of Law & Economics from 31st of May<br>to 12th of June 2015. |  |  |  |  |
| Correlate with Vision 2020<br>considering Globalization,<br>Community Services, Business &<br>Health Care Services | In curriculum, pedagogy & collaboration  |  |  |  |  |
| Replicating the model across the country and then internationally  |  |  |  |  |  |
| 2.16 Whether the AQAR was placed in Yes statutory body   |  |  |  |  |  |
| (If YES : Management : 🌄 Syndicate : 🗖 Any other body : 🗖 )  |  |  |  |  |  |
| Provide the details of the action ta<br>Refer to General TAB   | aken   |  |  |  |  |

### PART- B

## Criterion – I

# **1. Curricular Aspects**

| 1.1 Details about Academic Programmes |                                     |  |  |   |  |  |  |  |
|---------------------------------------|-------------------------------------|--|--|---|--|--|--|--|
| Level of the<br>Programme             | Number of<br>existing<br>Programmes | Number of<br>programmes added<br>during the year | Number of self-<br>financing<br>programmes | Number of value<br>added/career<br>oriented<br>programmes |  |  |  |  |
| PHD                                   | 0                                   | 0  | 0  | 0   |  |  |  |  |
| PG                                    | 1                                   | 0  | 1  | 0   |  |  |  |  |
| UG                                    | 2                                   | 3  | 5  | 0   |  |  |  |  |
| PG Diploma                            | 0                                   | 0  | 0  | 0   |  |  |  |  |

| Advanced<br>Diploma   | 0                | 0         |       | 0                       |                | 0          |
|-----------------------|------------------|-----------|-------|-------------------------|----------------|------------|
| Diploma               | 2                | 0         |       | 2                       |                | 0          |
| Certificate           | 0                | 0         |       | 0                       |                | 0          |
| Others                | 0                | 0         |       | 0                       |                | 0          |
| Total                 | 5                | 3         |       | 8                       |                | 0          |
| Interdisciplinary     | 3                | 5         |       | 5                       |                | 0          |
| Innovative            | 0                | 2         |       | 2                       |                | 0          |
| 1.2                   |                  |           |       |                         |                |            |
| (i)Flexibility of the | Curriculum: Core | /         |       |                         |                |            |
|                       |                  | Pattern   | Numbe | r of pro                | grammes        |            |
|                       |                  | Semester  | 7     |                         |                |            |
| (ii)Pattern of progr  | rammes:          | Trimester | 0     |                         |                |            |
|                       |                  | Annual    | 1     |                         |                |            |
|                       |                  |           |       | Mode                    | e Of Feedbac   | k          |
|                       |                  |           | (ti   | c <mark>k whic</mark> h | never is appli | cable)     |
| Online Manual Co-op   |                  |           |       |                         | l Co-operati   | ng schools |
| 1.3 Feedback from     | stakeholders     | Alumni    |       | •                       |                |            |
|                       |                  | Students  |       | •                       |                |            |
|                       |                  | Parents   |       | •                       |                |            |

|                                |                 | Employers      |         |           |                                  |
|--------------------------------|-----------------|----------------|---------|-----------|----------------------------------|
|                                |                 | Faculty        |         | •         |                                  |
| 1.4 Whether there is a aspects | any revision/u  | pdate of regu  | lation  | or syllab | i ,if yes, mention their salient |
| Yes,Course leveling ex         | kercise was un  | dertaken       |         |           |                                  |
| 1.5 Any new Departm            | ent/Centre int  | troduced dur   | ing the | year. If  | yes, give details                |
| NO                             |                 |                |         |           |                                  |
| 2. Teaching, Learning          | and Evaluatio   | on             |         |           |                                  |
| 2.1 Total Number of p          | permanent fac   | ulty           |         |           |                                  |
| Professor 2                    | 2               |                |         |           |                                  |
| Assistant Professor 2          | 0               |                |         |           |                                  |
| Associate Professor 4          | Ļ               |                |         |           |                                  |
| Others 5                       | 5               |                |         |           |                                  |
| Total 3                        | 1               |                |         |           |                                  |
| 2.2 Number of perma            | nent faculty w  | vith Ph.D.     |         |           | 7                                |
| 2.3 Number of Faculty          | y Positions Rec | cruited (R) an | d Vacar | nt (V) du | ring the year                    |
|                                | R V             |                |         |           |                                  |
| Professor                      | 2 5             |                |         |           |                                  |
| Associate Professors           | 2 13            |                |         |           |                                  |
| Assistant professor            | 5 10            |                |         |           |                                  |
| Others                         | 3 0             |                |         |           |                                  |
| Total                          | 12 28           |                |         |           |                                  |
| 2.4 Number of faculty          | /               |                |         |           |                                  |
| Guest 0                        |                 |                |         |           |                                  |
| Visiting 26                    |                 |                |         |           |                                  |
| Temporary 4                    |                 |                |         |           |                                  |
| 2.5 Faculty participati        | on in conferer  | ices and sym   | posia   |           |                                  |
| Number Of FacultyInt           |                 |                | -       | e Level   |                                  |
| Attended                       | 5               | 6              |         | 0         |                                  |
| Presented papers               | 4               | 5              |         | 1         |                                  |
|                                |                 |                |         |           |                                  |

| Resource Persons   | 1   | 1 1              |         |                               |        |                                |  |  |  |
|--|---|------------------|---------|-------------------------------|--------|--------------------------------|--|--|--|
| Legal drafting ( in Proper   | 2.6 Innovative processes adopted by the institution in Teaching and Learning<br>Legal drafting ( in Property LAw 3rd Yr), mock trial ( in CPC 4th yr)<br>Group & individual Presentations, Role play etc.   |                  |         |                               |        |                                |  |  |  |
| 2.7 Total Number of actu   | 2.7 Total Number of actual teaching days during this academic year 180  |                  |         |                               |        |                                |  |  |  |
| (for example: Open Bool<br>Choice Questions)<br>Open Book Examination,   | 2.8 Examination/ Evaluation Reforms initiated by the Institution<br>(for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple<br>Choice Questions)<br>Open Book Examination, Bar Coding, Double Valuation( need based), research based internal<br>assessments, Moots, MUNs |                  |         |                               |        |                                |  |  |  |
| 2.9 Number of faculty m development as membe   |   |                  |         | 0                             | • •    |                                |  |  |  |
|  | Numbers   |                  | D       | escripti                      | on     |                                |  |  |  |
| Board of Study   | 4   |                  |         |                               | •      | Dr. Bindu Ronald,<br>osh Aghav |  |  |  |
| Faculty  | 36 All faculty members including adjunct faculties  |                  |         |                               |        | unct faculties                 |  |  |  |
| Curriculum Developmer<br>workshop  | All faculty members including External Experts  |                  |         |                               |        |                                |  |  |  |
| 2.10 Average percentage  | e of attendance of  | students         |         |                               |        | 56.8824                        |  |  |  |
| 2.11 Course/Programme  | wise distribution   | of pass percenta | ge      |                               |        |                                |  |  |  |
| Title of the Programme <sup>T</sup>  | otal Number of st<br>for completion   |                  |         | Grade<br>A % <mark>B %</mark> | C %D % | 6                              |  |  |  |
| LLM (2013-2014)  | 59  | )                | 57      | 0 39                          | 51 7   | -                              |  |  |  |
| BA LL.B(2009-2014)   | 43  | }                | 42      | 26 30                         | 42 0   | -                              |  |  |  |
| BBA LL.B(2009-2014)  | 15  | 2                | 132     | 16 36                         | 30 5   |                                |  |  |  |
| BALLB (2010-15 BATCH) =68.25%, BBALLB (2010-15 BATCH) =84.47%, LLM Result yet to be<br>declared. Three year LLB Programme result yet to be declared                              |   |                  |         |                               |        |                                |  |  |  |
| 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes<br>Over all quality control in teaching, learning, exams, administration, HR and Infrastructure |   |                  |         |                               |        |                                |  |  |  |
| 2.13 Initiatives undertak  | en towards facult   | y development    | Total : | 1                             |        |                                |  |  |  |
| Faculty / Staff Develop  | oment Programme   | es Number of fa  | culty b | enefitte                      | d      |                                |  |  |  |
| Refresher courses 0  |   |                  |         |                               |        |                                |  |  |  |
| UGC - Faculty Improvement Programme 0  |   |                  |         |                               |        |                                |  |  |  |

| HR                      | HRD programmes                      |                          |     | 0   |        |                                       |
|-------------------------|-------------------------------------|--------------------------|-----|---|--------|---------------------------------------|
| Orienta                 | ation programmes                    |                          |     | 0   |        |                                       |
| Faculty ex              | change programm                     | e                        |     | 0   |        |                                       |
| Staff training co       | onducted by the un                  | iversity                 |     | 0   |        |                                       |
| Staff training con      | ducted by other ins                 | stitutions               |     | 0   |        |                                       |
| Summer / Winte          | er schools, Worksho                 | orkshops, etc.           |     | 1   |        |                                       |
| Others                  |                                     | 0                        |     |   |        |                                       |
| 2.14 Details of Ad      | ministrative and Te                 | chnical st               | aff |   |        |                                       |
| Category                | Number of<br>Permanent<br>Employees | Numbe<br>Vaca<br>Positic | nt  | Number of permaner<br>positions filled during<br>Year | the NU | mber of positions<br>lled temporarily |
| Administrative<br>Staff | 30                                  | 5                        |     | 21  |        | 9                                     |
| Technical Staff         | 14                                  | 0                        |     | 8   |        | 6                                     |

# Criterion – III

# 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution IQAC through SCALSAR facilitates research. In 2014-2015 following activities were undertaken: 8/11/2014 3rd Annual National Conference on Contemporary Legal Scholarship; FDPs How to conduct an Empirical Research July 2014, Theater for Effective Teaching on 7/7/14, Disarmament, States and International Organizations on 13/1/14, Right to Information in International Human Rights Law on 30/1/2015, UN Commission of Inquiry on 11/3/2015, Work & Conditions of Teaching Law and Taxes at a German University: Issues and Challenges on 09/10/2014, Environmental Activism in the US: Legal & Empirical Analysis on 29/09/2014, Clinical Legal Education and International Human Rights Law on 7/8/2014, Teacher, Teaching and Teaching Profession: Indian Understanding and Challenges in Global World on 20/6/2014; Series of Lectures in Advanced Research Methodology, resource persons being, Dr. S C Raina, Manuel Brunner, Dr. Gurjeet Singh, Dr. Rohini Gote, Dr. Ujwala Bendale, Dr. S. K. Patil, Dr. Abhay Saraf; Research Camping and Guidance to postgraduates / Pre-PhD Coursework students by Dr. Gurjeet Singh, Dr. Bharat Desai, Dr. S C Raina; 13th Surana & Surana International Technology Moot Court Competition 2014 from 10th to 12th Oct 2014; 7th Symbiosis - B. Krishna Memorial National IPR MootCourtCompetition, 6thto8thFeb2015, Panel Discussion Cloud Computing on 14/3/2015

| 3.2 Details regarding major projects |  |
|--------------------------------------|--|
|                                      |  |

|                     | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Numbers             | 0         | 1       | 0          | 0         |
| Outlay in Rs. Lakhs | 0         | 2000000 | 0          | 0         |

3.3 Details regarding minor projects

|                     | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Numbers             | 0         | 4       | 0          | 0         |
| Outlay in Rs. Lakhs | 0         | 370000  | 0          | 0         |

3.4 Details on research publications

|                          | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals     | 8             | 36       | 0      |
| Non-Peer Review Journals | 0             | 0        | 0      |
| e-Journals               | 0             | 0        | 0      |
| Conference proceedings   | 0             | 2        | 2      |

3.5 Details on Impact factor of publications

| Range          | 0 |
|----------------|---|
| Average        | 0 |
| h-index        | 0 |
| Nos. in SCOPUS | 3 |

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project  | Duration Year | Name of the funding<br>Agency | Total grant sanctioned | Received  |
|--|---------------|-------------------------------|------------------------|-----------|
| Major projects   | 2008.00       | Ram Jethmalani                | 2000000                | 2000000   |
| Minor Projects   | 2015.00       | SIU                           | 120000                 | 120000    |
| Interdisciplinary Projects   | 0.00          | 0                             | 0                      | 0         |
| Industry sponsored   | 2014.00       | Shriprabha<br>Foundation      | 0.1                    | 0.1       |
| Projects sponsored by the<br>University/ College                             | 0.00          | 0                             | 0                      | 0         |
| Students research<br>projects(other than<br>compulsory by the<br>University) | 0.00          | 0                             | 0                      | 0         |
| Any other(Specify)   | 0.00          | 0                             | 0                      | 0         |
| Total  |               |                               | 2120000.1              | 2120000.1 |

i) With ISBN No. 1 Chapters in Edited Books 6

3.7 Number of books published

ii) Without ISBN No. 3

3.8 Number of University Departments receiving funds from

|     | 0 |
|-----|---|
| CAS | 0 |

| DST-FIST            | 0 |
|---------------------|---|
| DPE                 | 0 |
| DBT Scheme/funds    | 0 |
| Autonomy            | 0 |
| СРЕ                 | 0 |
| DBT Star Scheme     | 0 |
| INSPIRE             | 0 |
| CE                  | 0 |
| Any Other (specify) | 0 |

3.9 For colleges

3.10 Revenue generated through consultancy 0 (Rs. In lakhs)

### 3.11 Number of conferences organized by the Institution

| Level         | Number | Sponsoring agencies |
|---------------|--------|---------------------|
| International | 0      |                     |
| National      | 0      |                     |
| State         | 0      |                     |
| University    |        |                     |
| College       | 0      |                     |

3.12 Number of faculty served as experts, chairpersons or resource persons

3.13 Number of collaborations

3.14 Number of linkages created during this year

3.15 Total budget for research for current year in lakhs

3.16 Number of patents received this year

From Funding agency0From Management of University/College3.21Total3.21

| Type of Patent | Number  |   |
|----------------|---------|---|
| National       | Applied | 0 |
|                | Granted | 0 |
|                | Applied | 0 |
| International  | Granted | 0 |
| Commercialised | Applied | 0 |

#### 10

| International | 0 |
|---------------|---|
| National      | 1 |
| Any Other     | 3 |

0

|               |   | Granted | 0 |
|---------------|---|---------|---|
| International | 0 |         |   |
| National      | 0 |         |   |
| State         | 0 |         |   |
| University    | 0 |         |   |
| Dist          | 0 |         |   |
| College       | 0 |         |   |
| Total         | 0 |         |   |

who are Ph. D. Guides

and students registered under them

3.18 Number of faculty from the Institution

3.17 Number of research awards/ recognitions received by faculty and research fellows Of the

institute in the year

3.19 Number of Ph.D. awarded by faculty from the Institution

3.20 Number of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

3.21 Number of students Participated in NSS events

3.22 Number of students participated in NCC events

3.23 Number of Awards won in NSS

3.24 Number of Awards won in NCC

3.25 Number of Extension activities organized

|                 |   | _ |
|-----------------|---|---|
| JRF             | 3 |   |
| SRF             | 0 |   |
| Project Fellows | 0 |   |
| Any other       | 0 |   |

7

| University<br>level | State<br>level                               | National<br>level | Internation<br>level | nal |  |  |
|---------------------|--|-------------------|----------------------|-----|--|--|
| 0                   | 0  | 0                 | 0                    |     |  |  |
| University<br>level | State<br>level                               | National<br>level | Internation<br>level | nal |  |  |
| 0                   | 0  | 0                 | 0                    |     |  |  |
| University<br>level | State<br>level                               |                   | Internation<br>level | nal |  |  |
| 0                   | 0  | 0                 | 0                    |     |  |  |
| University<br>level | State<br>level                               |                   | Internation<br>level | nal |  |  |
| 0                   | 0  | 0                 | 0                    |     |  |  |
| University for      | University forumCollege forumNCCNSSAny Other |                   |                      |     |  |  |
| 0                   |  | 0                 | 0 0 2                |     |  |  |

0

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

4 UG/PG students & four faculty members under the guidance of Hon'ble Mr. Justice Madan Lokur, Judge, Supreme Court of India and Dr. Shashikala Gurpur, Director SLS, Pune, attended the workshop & carried out two Projects namely, "Implementation of Juvenile Justice Act" and "Role of

Mediation in the Dispute Resolution Mechanism along with the District Mediation Centre", Shivajinagar.

Have partnered with Adrasha Mitra Mandal towards Crime Free Society while working with Dattawadi

#### Criterion – IV

#### 4. Infrastructure and Learning Resources

| Facilities   | Existing | Newly created | Source of Fund | Total   |
|--|----------|---------------|----------------|---------|
| Campus area  | 1800     | 12851         | Self           | 14651   |
| Class rooms  | 11       | 30            | Self           | 41      |
| Laboratories   | 1        | 2             | Self           | 3       |
| Seminar Halls  | 2        | 2             | Self           | 4       |
| Number of important equipments purchased<br>(= 1-0 lakh) during the current year | 57       | 165           | Self           | 222     |
| Value of the equipment purchased during the year (Rs. in Lakhs)                  | 17.78    | 5730901       | Self           | 5730919 |
| Others   | 0        | 0             | Self           | 0       |

4.2 Computerization of administration and library

The Library also has 17 computers with internet based line connection where the students can access internet. Students are permitted to bring their laptops and access internet through Wi-Fi system.

### 4.3 Library services

|                      | Existing |           | Newly added |           | Total  |            |
|----------------------|----------|-----------|-------------|-----------|--------|------------|
|                      | Number   | Value     | Number      | Value     | Number | Value      |
| Text / General Books | 1999     | 779981.91 | 2102        | 708148.71 | 4101   | 1488130.62 |

| Reference Books  | 856  | 2156174.25 | 616  | 1536961.05 | 1472 | 3693135.3 |
|------------------|------|------------|------|------------|------|-----------|
| Journals         | 35   | 665086     | 166  | 1152259    | 201  | 1817345   |
| e-Journals       | 1    | 40000      |      |            | 1    | 40000     |
| Digital Database | 11   | 2514932    | 4    | 704394     | 15   | 3219326   |
| CD & Video       | 116  | 7983       |      |            | 116  | 7983      |
| Others           | 3593 | 891929     | 4129 | 1379747    | 7722 | 2271676   |
| e-Books          |      |            |      |            | 0    | 0         |

4.4 Technology up gradation (overall)

|                  | Existing | Added | Total |
|------------------|----------|-------|-------|
| Total Computers  | 140      | 103   | 243   |
| Computer Labs    | 1        | 1     | 2     |
| Internet         | 10       | 0     | 10    |
| Browsing Centres | 1        | 1     | 2     |
| Computer Centres | 0        | 0     | 0     |
| Office           | 1        | 1     | 2     |
| Departments      | 0        | 0     | 0     |
| Others           | 0        | 0     | 0     |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

on routine basis new faculty members are oriented towards use of IT by in-house IT Experts.

4.6 Amount spent on maintenance in lakhs

i) ICT

34.43

| ii) Campus Infrastructure and facilities | 639.11 |
|--|--------|
| iii) Equipments                          | 17.6   |
| iv) Others                               | 0      |
| Total                                    | 691    |

# Criterion – V

### 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC does it through six centers of excellence in the college. These centers identify different areas of student support & communicate it to students through bulk mails, notices & announcements in the classes.

5.2 Efforts made by the institution for tracking the progression

The results of final examinations are analysed & students with bad performance are sent for remedial teaching. The personality development lectures are also organised through placement cell

|   | UG 1286   |
|---|-----------|
|   | PG 77     |
| a) Total Number of students             | Ph.D 0    |
|   | Other 112 |
| b) Number of students outside the state | 506       |
| c) Number of international students     | 102       |
|   | Number %  |
| Men                                     | 676 45    |
| Women                                   | Number %  |

5.3

|                         | Last Year | This Year |
|-------------------------|-----------|-----------|
| Interntional / NRI / FN | 73        | 102       |
| Defence                 | 37        | 54        |
| Discretionary Quota     | 253       | 328       |
| SC                      | 107       | 136       |
| ST                      | 53        | 71        |
| General                 | 667       | 758       |
| Differently Abled       | 7         | 12        |
| Kashmiri Migrant        | 12        | 14        |
| Total                   | 1209      | 1475      |
| Demand Ratio            |           |           |
| Dropout (in %)          |           |           |

5.4 Details of student support mechanism for coaching for competitive examinations (If any) College runs student study circles for guiding & preparing students for competitive examinations. It conducts lectures for the same.

Number of students beneficiaries : 2

5.5 Number of students qualified in these examinations

| NET      | 0 |
|----------|---|
| SET/SLET | 0 |
| GATE     | 0 |
| CAT      | 0 |

| IAS/IPS etc | 0 |
|-------------|---|
| State PSC   | 0 |
| UPSC        | 0 |
| Others      | 2 |

5.6 Details of student counselling and career guidance

1. Soft Skill Development by Infinite Solution 2. CV Workshop 3. Guest Lecture

Number of students benefitted : 193

# 5.7 Details of campus placement

|                                    | Off Campus                         |                              |                              |
|------------------------------------|------------------------------------|------------------------------|------------------------------|
| Number of Organizations<br>Visited | Number of Students<br>Participated | Number of Students<br>Placed | Number of Students<br>Placed |
| 67                                 | 93                                 | 73                           | 8                            |

The Placement Cell of Symbiosis Law School, Pune is a faculty cum student body working round the academic year discovering opportunities for our students in various spheres of the doyen. The task of the Placement Cell is not just limited to campus recruitments. The cell undertakes the initiative of training the students to make their presence a commendable one while at the time of recruitments.

This process is a continuous one and is done through the medium of numerous Lectures,

Workshops, Training sessions finally coming down to the CV Verification and the final screening process.

Summary of our recruiters for the academic year 2014-15 is as follows: Law Firms=33%, Banks=7%, Insurance=13%, Consultancy=17%, Others==30%

5.8 Details of gender sensitization programmes

Conducted Workshops on gender sensitisation at SIT, SCMS, SIMS, SIIB, SCIT

# **5.9 Students Activities**

|   |                                      | State/University<br>Level | National<br>Level | International<br>Level |
|---|--------------------------------------|---------------------------|-------------------|------------------------|
| 5.9.1 Number of students participated             | in Sports, Games<br>and other events |                           |                   |                        |
|   | in Cultural                          |                           |                   |                        |
|   |                                      | State/University<br>Level | National<br>Level | International<br>Level |
| 5.9.2 Number of medals<br>/awards won by students | in Sports, Games<br>and other events | 0                         | 0                 | 0                      |
|   | in Cultural                          | 0                         | 0                 | 0                      |

5.10 Scholarships and Financial Support

|  | Number of<br>Students | Amount  |
|--|-----------------------|---------|
| Financial support from institution                                   | 4                     | 182000  |
| Financial support from government                                    | 12                    | 1888100 |
| Financial support from other sources                                 | 6                     | 146000  |
| Number of students who received International/ National recognitions | 0                     | 0       |

# 5.11 Student organised / initiatives

|                   | State/University Level | National Level | International Level |
|-------------------|------------------------|----------------|---------------------|
| Fairs/Exhibitions | 0                      | 1              | 0                   |
| Others            | 0                      | 0              | 0                   |

5.12 Number of social initiatives undertaken by the students

14

### 5.13 Major grievances of students (if any) redressed

Simran Jeet Kaur, I year student of 3 Year LLB (2014-17) had issues which were amicably resolved by the SIU Grievance redressal Committee

### Criterion – VI

### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution Vision : Promoting international understanding through quality education Mission To inculcate spirit of 'Vasudhaiva Kutumbakam' (The world is one family To contribute towards knowledge generation and dissemination To promote ethical and value based learning To foster the spirit of national development To inculcate cross cultural sensitization To develop global competencies amongst students To nurture creativity and encourage entrepreneurship To enhance employability and contribute to human resource development To promote health and wellness amongst students, staff and community To instil sensitivity amongst the youth towards the communicate and environment To produce thought provoking leaders for the society 6.2 Does the Institution has a management Information System Yes it is done through Curiosity Live 6.3 Quality improvement strategies adopted by the institution for each of the following 6.3.1 Curriculum Development Correlate with Vision 2020 considering Globalization, Community Services, Business & Health **Care Services** 6.3.2 Teaching and Learning To introduce one more specialisation in LLM on Court Management & Procedures 6.3.3 Examination and Evaluation Eduwiz to be made applicable to the new batches. 6.3.4 Research and Development Ongoing Research: Exploratory research on environmental law and policy with particular relevance to water pollution andwater resource management in Pune Municipal corporation; the state of Maharashtra and IndiaEmpirical study of Goas Transition and Transformation

from Continental to Common Law System after its liberation

6.3.5 Library, ICT and physical infrastructure / instrumentation

Online Journals, Mooting Zone, 100% Wifi Zone

6.3.6 Human Resource Management

To improve the faculty profile by encouraging faculty members to complete PhDs & enhance research & publication through in-house & international collaboration. To arrange FDPs for achieving these objectives.

6.3.7 Faculty and Staff recruitment

Strictly adhere to the UGC Norms

6.3.8 Industry Interaction / Collaboration

Educational & Field Visits, Research Projects with NGOs

6.3.9 Admission of Students

Online admission process

### 6.4 Welfare schemes for

### Teaching

Rs. 4.50 lacs has been allocated for teaching and non-teaching staffs welfare for birthday gifts & celebrations of employees, picnic., Diwali gift, farewell & retirement parties.

### Non teaching

Rs. 4.50 lacs has been allocated for teaching and non-teaching staffs welfare for birthday gifts & celebrations of employees, picnic., Diwali gift, farewell & retirement parties.

### Students

4 Lacs has been allocated for IDMP Workshop, Sports material for practice etc

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

No

# 6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | Exte   | ernal  | Internal |           |
|------------|--------|--------|----------|-----------|
|            | Yes/No | Agency | Yes/No   | Authority |
| Academic   | Yes    | SIU    | Yes      | SLS, P    |

| Administrative  | Yes     | MSDN     | Yes     | Shah & Co, SIU   |                  |
|---|---------|----------|---------|------------------|------------------|
| 6.8 Does the University/ Autonomous College declares results within 30 days?  |         |          |         |                  |                  |
| For UG Programmes No  |         |          |         |                  |                  |
| For PG Programmes No  |         |          |         |                  |                  |
| 6.9 What effort   | s are m | ade by t | he Uni  | versity for Exam | ination Reforms? |
| The student feed back is taken, analysed & implemented on regular basis post examination to continuously keep improving the examination process. More stringent rules have come for stopping the use of unfair practices in the examination by students.  |         |          |         |                  |                  |
| 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?  |         |          |         |                  |                  |
| 6.11 Activities a   | nd sup  | port fro | m the A | lumni Associati  | on               |
| College has alumni cell with Mr. Sampath Bulusu General Manager ? Legal, Shell Hazira,<br>Ahmadabad as the alumni cell mentor. Every year college hosts alumni meet where a host of<br>alumni come and interact with the students & give suggestions to further strengthen SLS, Pune,<br>their Alma mater. This year the Chief Guest for the meet was also our own alumni Hon?ble Justice<br>Mrs. Revati Mohite Dere, Judge, Bombay High Court. The guest of Honour, Mr. Sameer Chugh,<br>Director Legal & Regulatory for Bharti Airtel and the Key note speaker, Mr. Rohit Kumar, General<br>Counsel, United Phosphorus Ltd., Mumbai, were also the alumni of the prestigious SLS, Pune. Help<br>in curriculum building, they also impart special lectures |         |          |         |                  |                  |
| 6.12 Activities and support from the Parent – Teacher Association   |         |          |         |                  |                  |
| NA  |         |          |         |                  |                  |
| 6.13 Development programmes for support staff   |         |          |         |                  |                  |
| Discuss working processes in the staff meetings   |         |          |         |                  |                  |
| 6.14 Initiatives taken by the institution to make the campus eco-friendly   |         |          |         |                  |                  |
| Rain Water Harvesting, CFL Bulbs in the campus, ventilated area, Planted tress  |         |          |         |                  |                  |
|   |         |          |         |                  |                  |

Criterion – VII

## 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Made Project Research compulsory as internal assessment components to promote research skills

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

| Plan  | Action taken   |
|---|--|
| The Institution strengthened consultancy<br>through corporate relations & NGOs by<br>conducting lectures, training and national &<br>international collaboration.   | To strengthen consultancy through corporate relations & NGOs |
| The Internationalization was further<br>strengthened by inviting professors & experts in<br>law & related fields as scholars in residence<br>from Law Schools of UK, US, Australia, New<br>Zealand & Germany who conducted guest<br>lectures, training of students, faculty seminars,<br>research and publications through editing and<br>review work of in-house journals.   | To strengthen internationalization                           |
| It released the next Vol. of Symbiosis<br>Contemporary Law Journal (SCLJ) & Symbiosis<br>Student Law Review (SSLR) in collaboration with<br>Lexis Nexis in the year 2014-15.  | To strengthen research and publications                      |
| 2 students went for Student Exchange<br>Programme: DAAD-New Passage To India, 2<br>went for Semester Exchange Programme with<br>University College Dublin, Ireland, 3 went for<br>Semester Exchange Programme with University<br>College Cork, Ireland, 2 went for Summer School<br>Programme. Prof Swapnil accompanied by 14<br>students went on a study trip to Berlin School of<br>Law & Economics from 31st of May to 12th of<br>June 2015. | To strengthen students & faculty exchange                    |
| Eminent judges & legal luminaries were invited<br>to share their expertise & knowledge with the<br>students. A visit to Maharashtra Judicial<br>Academy was also arranged.  | To strengthen to invite eminent judges & legal<br>luminaries |

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study

Manuals)

1. Internationalization 2. Academic Success Programme

(\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

SLS, Pune uses LED lamps. Lights and fans are switched off if not in use. Air-conditioners are energy efficient. Classrooms have sufficient cross ventilation and light to minimize the use of electricity. SLS, Pune has a sewage water treatment plant with a capacity of recycling 210 kilo liters/day. It has three bore wells for rain water harvesting. It has planted 190 trees in the campus which are being supported by drip irrigation and has deployed 150 potted plants inside the building. The e-wastes are disposed off on a systematic basis through authorized vendors. Toners are refilled instead of replacing with new ones directly. The boards & signages keep warning students to keep the campus litter free. Wheeled dust bins are used for keeping the environment clean. SLS, Pune is a member of International Union for Conservation of Nature (IUCN), the worlds first global environmental organization which helps in finding out solutions to worlds most pressing environmental issues. The students participated in Amrut Varsha Mahotsav where they helped the farmers for rice plantation. Students and faculty of SLS, Pune have several publications on various environmental issues.

7.5 Whether environmental audit was conducted?

No

No

7.6 Any other relevant information

|          |               | Reputation:   |  |  |  |
|----------|---------------|---|--|--|--|
|          |               | Upward surge of every year in application: intake ratio         |  |  |  |
|          |               | Among first two in India to run five year program and the       |  |  |  |
|          |               | unique BBA LLB program  |  |  |  |
|          |               | Merit-based National level entrance test ensures diversity and  |  |  |  |
|          |               | quality in students   |  |  |  |
|          |               | Consistently ranked among top 10 law schools in leading         |  |  |  |
|          |               | surveys since 2000  |  |  |  |
|          |               | One of the four in India to be recognised by Govt of India as   |  |  |  |
| A. SWOT  | SWOT Strength | top class institute for SC/ST scholarships                      |  |  |  |
| Analysis | Strength      | 2. Innovation in Academics:                                     |  |  |  |
|          |               | Flexibility and choices in courses                              |  |  |  |
|          |               | Mix of knowledge, ethics and comprehensive legal skills         |  |  |  |
|          |               | Innovation in teaching and learning methods with clinical legal |  |  |  |
|          |               | education   |  |  |  |
|          |               | Centers of specialisation and IP-innovation through SCALSAR     |  |  |  |
|          |               | 3. Interdisciplinary and multidisciplinary context of the       |  |  |  |
|          |               | university  |  |  |  |
|          |               | 4. State of Art Infrastructure and rich e-learning resources    |  |  |  |
|          |               | ensure student engagement                                       |  |  |  |

|                   | <ul> <li>5. Best practices with Long term experience as part of a reputed state university and in national as well as international networks</li> <li>6. Increasing International collaborations realising all possibilities and facets of internationalisation expose our students &amp; faculties to international best practices in teaching &amp; learning</li> <li>7. Graduates trained for versatile careers evident in excellent placement records.</li> <li>9. Diversity of student population promoting gender equality, national integration &amp; international harmony</li> </ul>  |
|-------------------|--|
| Weakness          | <ol> <li>National scarcity of experienced, qualified senior teachers<br/>and administrative staff</li> <li>Fully residential campus is still being developed</li> <li>Autonomy is at nascent stage and is evolving.</li> </ol>   |
| Opportunity       | <ol> <li>Popularity of Pune as education hub</li> <li>Demographic advantage: Yearly increase in quality<br/>undergraduate aspirants and expensive global and other<br/>private law schools place SLS Pune at competitive advantage.</li> <li>Majority of the law schools are single discipline universities<br/>&amp; are in remote location.</li> <li>Opportunity to lead and contribute to quality legal<br/>education in India, as a leader in private sector</li> <li>SLS Pune Could continue in future as a favourite destination<br/>for international players with dual degree, twining programs<br/>and bridge courses, based on the visibility and engagement of<br/>leadership in leading bodies of NJA, BCI and international<br/>networks</li> </ol> |
| Threat/Challenges | <ol> <li>More private law universities with global agenda emerging in<br/>many states and more national law schools evolving in<br/>Mumbai, Nagpur and Aurangabad.</li> <li>Limited availability of government funds for research, being<br/>a private university</li> <li>Possibility of entry of foreign universities in India in near<br/>future due to demand-supply gap in quality law schools</li> <li>Lack of High Court bench in Pune city affects easy<br/>availability and access to resource persons from Bar &amp; Bench</li> <li>Absence of unified national regulatory body to monitor legal<br/>education and research at the national levels to allow private<br/>players to compete for public funds for research.</li> </ol>                   |

# Criterion – VIII

#### 8. Plans of institution for next year

1. To create Law labs on :

? Legal history of Western India and constitutional history of with icons, heritage, exhibits and archive

? Environmental law

? Corporate Law

? Transnational law

? IP and innovation law (incubation center)

These are aligned with learning and co-curricular activities

2. To achieve the faculty: student ratio of 1:15 with specialised faculty for Honors courses

3.To totally digitise the learning resource center

4. To establish Chairs in core specialisation areas to generate programs, research and innovative teaching headed by eminent professors,

especially in IP, Corporate law, Environmental law, Healthcare Law and International law

5. To develop more yearly publication of in-house team and consultancy programs including CLE under SCALSAR

6. With scientific research and approach to undergraduate training and professional development in a progressive manner as well as career preparation

7.More investment and identification of opportunities in international moots and research conferences for students

8.More internationalisation with area-study programs, faculty exchange at national and international level

9.To attain 1: 2 ratio in faculty publication

Dr SURYA RASHMI RAWAT Name :

Signature of the Coordinator, IOAC

Dr shashikala Name :

Signature of the Chairperson, IQAC

